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March 5, 2019

Via Email
sewchambermade@gmail.com

Edra Chamberlin
2113 Long Gulch Road
Yreka, CA 96097

RE: Your Request for Golden Eagle Charter School Staff Compensation Information

Dear Ms. Chamberlin,

I write in response to your February 19, 2019 letter requesting staff salaries and percentage of hours worked by Golden Eagle Charter School (“GECS” or the “Charter School”) employees.

The GECS annual budget and regular financial reports all detail overall compensation of employees. Because the Governance Council made it clear at the meeting on November 15, 2018 that seeing individual salaries and percentages were not necessary for the council to oversee GECS financials, I will not be providing this information to you.

The GECS bylaws clearly state that the role of the Governance Council with respect to personnel is to “approve personnel policies including but not limited to process by which salaries, benefits, working conditions (i.e., calendars, holidays, vacations, work day and year) will be determined.” In addition, the role of the Governance council with respect to finance is to “Monitor fiscal solvency and management and approve budgets/spending and fiscal policies.”

In addition, the GECS Charter states that the school will follow the Public Records Act, if applicable. I checked with legal counsel, and at this time we are not mandated to comply with salary record requests.

As a reminder, please be advised that all Governance Council members owe a fiduciary duty to GECS. This means that Governance Council members have an obligation to act in the best interest of the corporation and the Charter School. I am concerned that your actions of late, including meeting with the County Superintendent of Schools, may not be in furtherance of the best interests of GECS. The County authorizes the GECS charter petition, and discussions with the County Superintendent must typically be carefully scripted to ensure a common message is communicated, one that reflects the work being done for the benefit of our students. As stated in our charter, communications with the County fall to the Director.

I look forward to continuing working with you to provide the best educational program possible for our students.

Sincerely,

Shelly Blakely, Director

Cc: Kermith Walters, SCOE Superintendent
Amy McMaster, GECS Governance Council President
Seth Horwitt, GECS Staff & Community Liaison